

The Institute of Quarrying Australia

Year in Review 2024–2025

A summary of our impact, achievements and highlights from 1 July 2024 to 30 June 2025.

1,788 total members

6% increase in members

63 education courses delivered

917 IQA training participants from **177** organisations

67 branch events with **2,646** attendees

635 National Conference delegates

4,198 Total event attendees

83 Sponsors



The Institute of Quarrying
AUSTRALIA



President's Report

The 2024–25 year has been one of achievement, renewal, and momentum for the Institute of Quarrying Australia (IQA).

Across every branch, event, and initiative, we have seen the strength of our members, partners, and volunteers who continue to advance our shared mission – to educate, connect, and support professionals across the quarrying and essential materials sector.

The National Conference in Adelaide was a defining highlight, bringing together 635

delegates, 77 exhibitors, and 52 speakers in a record-setting celebration of collaboration, innovation, and sector pride. The introduction of the student engagement program was particularly inspiring, reflecting our growing commitment to attracting the next generation into the sector.

I am proud of the progress made in education and training, with record participation across 63 courses and strong engagement from organisations nationwide. Our branch network remains the heart of the IQA – driving local connection and professional development across all states and territories.

As we look forward to the year ahead, I want to thank our members, sponsors, and volunteers for their ongoing support. Your contribution ensures the IQA remains a strong, contemporary, and respected voice for our sector.

Michael Close

President, The Institute of Quarrying Australia



CEO's Report

The 2024–25 financial year has been a transformative period for the IQA – a year that combined operational strength with strategic progress and a deepened connection to our members.

In my first full year as CEO, I have been inspired by the commitment of our members and partners to the IQA's purpose: advancing the quarrying and essential materials sector through education, connection, and collaboration.

Together, we delivered 63 education courses and 67 branch events, reaching more than 4,000 attendees nationwide. Our National Conference in Adelaide set new benchmarks for engagement, while the launch of initiatives such as the IQA Mentoring Program and Ambassador Program strengthened the support we offer at every career stage.

Digital transformation and communications modernisation were key priorities, with significant groundwork completed during the year to enable the rollout of the new IQA website, member app, and national newsletter in early FY2025–26. Governance and policy reform, a renewed sponsorship framework, and stronger collaboration with the AIQEF also underpinned continued growth and operational efficiency.

Looking ahead, these initiatives – along with the launch of our national awareness campaign, the 2025 Member Survey, and the development of the 2026–2029 Strategic Plan – will further connect our members and showcase the vital contribution of our sector.

My sincere thanks to the IQA Board, our dedicated staff and leadership team, and the many volunteers who have given their time and energy to this organisation.

Together, we are building momentum and shaping a vibrant, sustainable future for the quarrying sector.

Jane Schmitt

Chief Executive Officer, The Institute of Quarrying Australia



63 education courses delivered

917 IQA training participants from **177** organisations



4,198

total IQA event attendees

.....

67 branch events with **2,646** attendees

.....

635 National Conference delegates,
77 exhibitors, **17** sponsors, **52** speakers



83 sponsors

4 National **79** State



7,423

social media followers
20% growth



97% education satisfaction rate



9/10 participants would recommend IQA training

Highlights of the Year

National Conference 2024 – Adelaide

Held from 15–17 October 2024 in Adelaide, the National Conference was a standout success and a defining highlight of the year.

The event set new benchmarks for engagement and impact, attracting **635** delegates, **77** exhibitors, **17** sponsors, and **52** speakers across three days of sessions, workshops, and networking. For the first time, the IQA introduced a student engagement initiative, welcoming **60** secondary students aged 14–18 to explore the sector through demonstrations and hands-on learning.

Record attendance was seen across all functions, and feedback confirmed the event's success in connecting people and ideas. The lessons learned will guide planning for the next National Conference on the Gold Coast in 2026.

Delegate Testimonials:

"The IQA National Conference exceeded my expectations. I hope to attend many more." – **2024 Delegate**

"The layout and booth placement were great. The conference provided an invaluable platform to showcase our products." – **2024 Exhibitor**

Education and Training

Education participation continued to grow, with **917** participants from **177** organisations completing **63** courses across **22** programs. 64% of courses were delivered online, expanding accessibility nationwide.

Highlights:

- **63** courses delivered
- **64%** online (live webinars and self-paced), 36% face-to-face
- **97%** satisfaction rate
- **115** self-paced enrolments

Collaboration with regulators and continued investment in program design enhanced quality, while the introduction of corporate programs and the launch of the **IQA Learning Hub** further enhanced accessibility and professional growth opportunities for members, providing tailored resources and CPD tracking aligned with state requirements.

The introduction of self-paced learning programs (Effective Risk Management, Electrical Awareness, Incident Investigation, and Introduction to Safety Management Systems) mid-year attracted more

than **115** enrolments, with further offerings in development for 2026.

These programs continue to strengthen sector competence, safety, and leadership – the cornerstone of the IQA's mission.

Member Engagement and Initiatives

IQA Ambassador Program | Launched in September 2024 with **28** ambassadors from across all states to bolster support for new and existing members. Ambassadors strengthened connections across the sector, welcomed new members via phone calls and at branch events, and showcased IQA initiatives while mentoring new members into the IQA.

IQA Mentoring Program | Successfully launched in May 2025 with **50** participants (mentors and mentees) for the inaugural six-month structured program with regular meetings and ongoing support. Feedback from participants was overwhelmingly positive, with mentees reporting valuable insights and professional growth.

Women in Quarrying (WIQ) and Young Member Network (YMN) | Both networks were reinvigorated through a range of initiatives across the year. The Victoria WIQ Luncheon attracted **165** attendees on 27 June 2025, while Queensland's YMN Cross River Rail Experience Centre tour showcased career pathways in major infrastructure.

A new National WIQ Coordinator, Carly Monaghan, was elected in June 2025 and will drive Women in Quarrying for the next three years. Regular coffee catch-ups (NSW, WA, VIC) and networking initiatives (Paint and Sip in QLD, Fireside Chats in QLD) continued to build connections and engagement.

Regular WIQ and YMN meetings with the CEO enhanced collaboration and consistency across all states.

Strategic Initiatives

- **William Buck Strategic Growth Webinar Series:** 3 webinars | 125 total registrations | strong member engagement
- **Holding Redlich Legal Webinar Series:** 2 webinars | 105 registrations | practical Q&A sessions on safety and compliance

Member Survey

A comprehensive Member Survey in August–September 2024 received 310 responses, directly shaping the mentoring program, webinar series, and upcoming national awareness campaign.

Branch Network and Partnerships

Branch Highlights

Six branches and seven sub-branches hosted **67** events nationwide, engaging more than **2,600** members and professionals through technical nights, site tours, safety conferences, golf days and networking events.

Regular branch chair meetings with the CEO enhanced collaboration and consistency across all states.

Branch collaboration remains central to our success, ensuring the IQA's reach and relevance across Australia.

New South Wales:

Delivered strong engagement across five branches and sub-branches statewide, engaging more than 800 attendees statewide at **16** events. The Penrith 2024 Health and Safety Conference drew strong participation, while Women in Quarrying and Young Member initiatives grew across the Hunter and Southern regions.

Queensland:

A record year with **25** standout events including the Safety & Health Conference at The Star Brisbane (210 delegates), Rino Recycling site tour, and 31st Annual Golf Day. WIQ and YMN programs continued to expand, supported by active regional participation and committee leadership.

Victoria:

Maintained strong membership with 313 members across metro and regional areas. **11** events were delivered across both the Victorian branch and the Victorian sub-branch, including technical nights, WIQ and YMN sessions, and the Student Presentation Night recognising extractive education graduates.

South Australia:

Grew to 175 members and delivered **six** major events, including WHS breakfasts, a YMN site visit, and the Safety & Culture series. Continued to strengthen collaboration with Mining and Quarrying Occupational Health and Safety Committee (MAQOHSC) and the Department for Energy and Mining.

Western Australia:

Delivered **six** technical and networking events. Highlights included the 2024 Golf Day at Joondalup Resort (record turnout), WIQ Coffee Conversations, Technical Workshop at WesTrac S-O-S Lab, and Mid-Year Sundowner featuring sustainability presentations. Focus remains on expanding YMN participation and regional engagement.

Tasmania:

Membership remained steady at 55 members with engagement across both north and south regions. Delivered **three** key events including the Technical Weekend (November 2024), Networking Dinner & AGM (October 2025), and Quarry Site Tour & Dinner (May 2025). The committee continues to strengthen local presence and support accessible events across the state.

The IQA acknowledges the leadership, time, and commitment of over **100** branch and sub-branch **committee members volunteers** who continue to drive member engagement and connection across Australia.



Branch Network and Partnerships

AIQEF and Partnerships

AIQEF | The IQA strengthened collaboration with the AIQEF to align support for education and scholarships.

Sponsorship | A new Sponsorship Prospectus for 2025-26 was launched at the beginning of June 2025, offering expanded benefits for national and state sponsors, following a comprehensive review and update of all packages.

The IQA thanks all **83 National and State Sponsors** for their ongoing commitment, partnership and support, which enables us to deliver strong programs and events across the quarrying sector.

National Sponsors:

Gold: Astec Industries, Metso | **Silver:** Dodge Industrial Australia, Matec Pacific

State Sponsors:

888 Crushing & Screening Equipment, Adbri Ltd, Advanced Engineering Group, Aplus Blast Management, Aptella, Aurora Construction Materials, Ausrocks Pty Ltd, B & J Catalano Pty Ltd, BA Equipment Group, BA Plant Group Pty Ltd, Berne Fleming Civil Pty Ltd, Big Al's Water Pty Ltd, Boral Construction Materials Ltd, Bridgestone Mining Solutions Australia Ltd, Cavpower, CD Conveyor Services, CDE, Central Victorian Welding and Fabrication Pty Ltd, CJD Equipment Pty Ltd, Coffey Testing, Crushing Plant & Equipment, Delta Rent, Diversco, Drilltek Pty Ltd, DTE Onsite Mechanical, EB Mawson & Sons Pty Ltd, EIF Industries, Finlay Screening & Crushing Systems Pty Ltd, GET Australia, Glendun Group Pty Ltd, Graymont Limited, Hastings Deering (Australia) Limited, Heidelberg Materials Australia, Hitachi Construction Machinery (Australia) Pty Ltd, Impact Drill & Blast,

Integrated Environmental Management Australia (IEMA), Kinder Australia Pty Ltd, Komatsu Australia Pty Ltd, LaidlawEquip, Lantrak Logistics (QLD) Pty Ltd, Lincom Group, Luxton Plant Rental, Magotteaux, Maxwell Group Pty Ltd, MSC Group, Onetrak, Orana Drill and Blast, Orica Australia, Phoenix Engineering & Manufacturing Solutions, Porter Equipment, Precision Screen Pty Ltd, Pro Crush, Quarry & Mining Manufacture, R.W. Corkery & Co. Pty Ltd, Rapid Crushing & Screening Contractors Pty Ltd, Ritchie Bros Auctioneers, Riverina Belting Co., Sandvik Mining & Construction Pty Ltd, Scope Engineering Services Pty Ltd, Scope Geo, SLR Consulting, SmartTech Australia, Smith Equipment, SMS Geotechnical, South East Sands (Operations) Pty Ltd, TARO Developments Aus Pty Ltd, TASC Solutions, Terex Jaques Australia, Terra Sanna Consultants, Tim Miller Electrical Pty Ltd, Tothink Engineering Australia, Tricon Equipment, Triple AAA Maintenance Pty Ltd, TSP Group of Companies, VGT Pty Ltd, VMS Australia Pty Ltd, VRents, Warrin Mining & Construction Equipment Pty Ltd, William Adams Pty Ltd.



Governance and Financial Snapshot

Governance Snapshot

The 2024–25 IQA Board of Directors continued to oversee strong governance and strategic alignment.

Key governance achievements included:

- Implementation of a new Board portal and evaluation tools
- Adoption of a simplified Constitution
- Enhanced reporting and strategic monitoring frameworks

Financial Snapshot (FY2024–25)

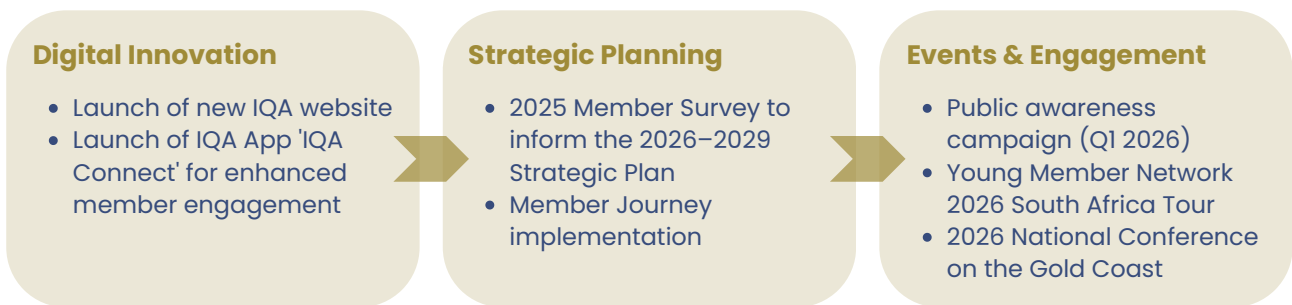
The 2024–25 financial year reflected strong performance and continued reinvestment into member services and strategic initiatives. Revenue increased significantly compared to the previous year, primarily driven by the success of the 2024 National Conference in Adelaide and stronger sponsorship performance.

Key Figures:



Figures are drawn directly from the audited Financial Statements for the year ended 30 June 2025.

Looking Ahead



Addendum 1 | Financial Statements

The Institute of Quarrying Australia’s audited Financial Statements for the year ended 30 June 2025 are available online at quarry.com.au

View 2024–25 Financial Statements and Auditors Report: [Download Here](#)